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*Proposed Co-Counsel for Debtors and
Debtors in Possession*

**UNITED STATES BANKRUPTCY COURT
DISTRICT OF NEW JERSEY**

In re:

BED BATH & BEYOND INC., *et al.*,

Debtors.¹

Chapter 11

Case No. 23-13359 (VFP)

(Jointly Administered)

**NOTICE OF FILING OF EXECUTION COPY OF LEASE SETTLEMENT AND
TERMINATION AGREEMENT WITH 31535 SOUTHFIELD ROAD, LLC**

PLEASE TAKE NOTICE that on May 23, 2023, the above-captioned debtors and debtors in possession (collectively, the “Debtors”) filed the *Debtors’ Motion for Entry of an Order*

¹ The last four digits of Debtor Bed Bath & Beyond Inc.’s tax identification number are 0488. A complete list of the Debtors in these Chapter 11 Cases and each such Debtor’s tax identification number may be obtained on the website of the Debtors’ claims and noticing agent at <https://restructuring.ra.kroll.com/bbby>. The location of Debtor Bed Bath & Beyond Inc.’s principal place of business and the Debtors’ service address in these Chapter 11 Cases is 650 Liberty Avenue, Union, New Jersey 07083.

Pursuant to Federal Rule of Bankruptcy Procedure 9019 and Section 365 Approving the Lease Termination Agreement with 31535 Southfield Road, LLC [Docket No. 429] (the “Motion”).²

PLEASE TAKE FURTHER NOTICE that, on May 24, 2023, the Tenant and Landlord executed the Lease Settlement and Termination Agreement (defined in the Motion as “Lease Termination Agreement”). Attached hereto as **Exhibit A** is a copy of the executed Lease Settlement and Termination Agreement.

Dated: May 24, 2023

/s/ Michael D. Sirota

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*Proposed Co-Counsel for Debtors and
Debtors in Possession*

² Capitalized terms not otherwise defined herein shall be given the meanings ascribed to them in the Motion.

Exhibit A

Lease Termination Agreement

LEASE SETTLEMENT AND TERMINATION AGREEMENT

This Lease Settlement and Termination Agreement (the “Agreement”) is made as of this 24th day of May, 2023 by and between 31535 Southfield Road, LLC, a Michigan limited liability company (“Landlord”) and Bed Bath & Beyond Inc., a New York corporation (“Tenant” or “Debtor”, and together with Landlord, the “Parties”).

RECITALS

WHEREAS, Landlord and Tenant entered into a certain lease dated January 13, 2000 (as subsequently amended from time to time, the “Lease”), covering certain premises located at 31535 Southfield Road, Beverly Hills, MI 48025 (the “Premises”), on the terms and conditions set forth therein;

WHEREAS, Tenant, along with its affiliated debtors and debtors in possession, has filed a voluntary petition for relief pursuant to chapter 11 of Title 11 of the United States Code, 11 U.S.C. §§ 101, et seq. (as amended, the “Bankruptcy Code”), in the United States Bankruptcy Court for the District of New Jersey (the “Bankruptcy Court”);

WHEREAS, the Parties desire to enter into this Agreement, to, among things, resolve the disputes among the Parties, including, inter alia, a dispute as to whether or not the Lease was terminated prior to the Tenant filing a voluntary petition for relief pursuant to chapter 11 of Title 11 of the Bankruptcy Code, terminate the Lease and restore Landlord to possession of the Premises as of the Termination Date;

NOW, THEREFORE, in consideration of the mutual covenants and agreements contained herein, the receipt and sufficiency of which are hereby acknowledged, Landlord and Tenant hereby covenant and agree as follows:

AGREEMENT

1. Recitals. The Recitals are incorporated herein as if set forth at length.
2. Lease Termination. Landlord acknowledges that (x) the April rent has not been paid but is waived by Landlord in consideration of the termination of the Lease in accordance with this Agreement, (y) the May rent has been paid and (z) the rent for June 2023 and July 2023 and Real Estate Taxes, as shown on Exhibit A hereto, shall be deducted from the Termination Fee (defined below). Tenant shall utilize the Premises, until the Termination Date, solely for the purposes of implementing and completing any “going out of business” sales approved by the Bankruptcy Court and not for any other purposes, and shall otherwise comply with all terms and covenants of the Lease (but without giving effect to any provision triggered by the bankruptcy filing of Tenant). Subject to the Bankruptcy Court Order (as hereinafter defined), the Parties agree that the Lease shall immediately and automatically be deemed terminated effective as of July 31, 2023 (the “Termination Date”). Subject to the issuance of the Bankruptcy Court Order, no later than the Termination Date, Tenant shall surrender and vacate the Premises to Landlord, deliver all access codes and keys to Landlord and restore the Premises to Landlord in broom clean condition with all of Tenant’s inventory and merchandise removed therefrom. Notwithstanding the terms of the Lease regarding the condition of the Premises on the surrender thereof to Landlord, Tenant shall have no other obligations to make any repairs or perform any work connected with the surrender of the Premises to Landlord. If Tenant fails to deliver the Premises to the Landlord on or before the Termination Date in accordance with this Agreement, (a) the Parties agree that Landlord shall be entitled to immediate specific performance and injunctive relief, and Debtor shall not object to any request for an emergency hearing from the Bankruptcy Court (Tenant hereby agreeing that the Bankruptcy Court shall have jurisdiction in this matter and Tenant

waives its rights under state law), and (b) without limiting Landlord's rights under this Agreement or applicable law, Tenant shall, unless waived (in whole or in part by Landlord, in advance in writing), (i) for the first seven (7) days of August 2023, pay rent at the monthly rate required under the Lease on a per diem basis (*i.e.*, \$ *i.e.*, \$29,963.37/31 days = \$966.56 per day), (ii) for the balance of August, pay rent at twice the monthly rent required under the Lease on a per diem basis, (iii) for September 2023, pay rent at three times the monthly rent required under the Lease on a per diem basis, and (iv) for each month thereafter, pay the successive increase in the monthly rent rate required under the Lease on a per diem basis. If Tenant holds over beyond July 31, 2023, which it may only do with prior written consent of the Landlord, then such holdover will be on a month-to-month basis at the base rents described above in this Paragraph 2 and Tenant must give Landlord at least 30 days' prior written notice of its intent to holdover. If Tenant's holdover period is less than 30 days, Landlord will charge Tenant the per diem amount of base rent (as modified above in this Paragraph 2) for the actual period Tenant remains in possession of the Premises through the date the Premises are returned to Landlord in the condition required hereunder. As of the date of execution of this Agreement, Tenant acknowledges and agrees that, from and after the date hereof, (a) Landlord shall have the right to immediately market the Premises for lease and Tenant shall allow Landlord reasonable access to the Premises for such purpose, and (b) Tenant shall not market the Lease, and shall remove the Lease from any lease sale procedures or sale process.

3. Consideration. In consideration of the termination of the Lease on the Termination Date, Landlord shall pay to Tenant on the later of delivery of the Premises to Landlord in accordance with this Agreement or the Termination Date, the aggregate sum of \$170,000.00 in cash (the "Termination Fee") (subject to offset as set forth herein). Within two business days hereof, Landlord shall deliver to Landlord's counsel, Paul Hastings LLP, the sum of \$70,000.00 and Paul Hastings LLC shall hold the same in trust or escrow toward payment of the Termination Fee in accordance with this Agreement. On the later of delivery of the Premises to Landlord in accordance with this Agreement or the Termination Date, an amount equal to the June and July Rent payments in the amount set forth in Exhibit A hereto as well as the actual 2023 summer real estate taxes for the Premises shall be deducted from the Termination Fee, and (ii) Paul Hastings LLP shall deliver the remaining balance (if any) after off-setting any amounts due to Landlord under Section 2 of this Agreement, from the trust or escrow account to Tenant, in final satisfaction of Landlord's obligations hereunder to Tenant. Paul Hastings is authorized to accept Landlord's demand for the June and July rental amounts, as set forth above, to be an acknowledgement by Landlord of the delivery to Landlord of possession of the Premises, in accordance with this Agreement.

4. Landlord Release of Tenant. For valuable consideration, and the mutual covenants and agreements contained herein, effective as of the date hereof, Landlord does hereby fully, forever and irrevocably release, discharge and acquit Tenant, and its respective past and present affiliates, and the respective past and present officers, directors, shareholders, agents, and employees of each and all of the foregoing entities, and its and their respective successors, heirs, and assigns, and any other person or entity now, previously, or hereafter affiliated with any or all of the foregoing entities, of and from any and all rights, claims, demands, obligations liabilities, indebtedness, breaches of contract, breaches of duty or any relationship, acts, omissions, misfeasance, malfeasance, cause or causes of action, debts, sums of money, accounts, compensations, contracts, controversies, promises, damages, costs, losses and expenses of every type, kind, nature, description or character, and irrespective of how, why, or by reason of what facts, whether heretofore or now existing, or that could, might, or may be claimed to exist, of whatever kind or name, whether known or unknown, suspected or unsuspected, liquidated or unliquidated, claimed or unclaimed, whether based on contract, tort, breach of any duty, or other legal or equitable theory of recovery, each as though fully set forth herein at length, including, without limitation, any and all claims evidenced by the Lease; *provided* that nothing contained herein shall release Tenant of any its obligations hereunder or Landlord's right to enforce this Agreement.

5. Tenant Release of Landlord. For valuable consideration, and the mutual covenants and agreements contained herein, effective as of the date hereof, Tenant does hereby fully, forever and irrevocably release, discharge and acquit Landlord, and its respective past and present affiliates, and the respective past and present officers, directors, shareholders, agents, property managers, and employees of each and all of the foregoing entities, and its and their respective successors, heirs, and assigns, and any other person or entity now, previously, or hereafter affiliated with any or all of the foregoing entities, of and from any and all rights, claims, demands, obligations liabilities, indebtedness, breaches of contract, breaches of duty or any relationship, acts, omissions, misfeasance, malfeasance, cause or causes of action, debts, sums of money, accounts, compensations, contracts, controversies, promises, damages, costs, losses and expenses of every type, kind, nature, description or character, and irrespective of how, why, or by reason of what facts, whether heretofore or now existing, or that could, might, or may be claimed to exist, of whatever kind or name, whether known or unknown, suspected or unsuspected, liquidated or unliquidated, claimed or unclaimed, whether based on contract, tort, breach of any duty, or other legal or equitable theory of recovery, each as though fully set forth herein at length, including, without limitation, any and all claims evidenced by the Lease; *provided* that nothing contained herein shall release Landlord of any its obligations hereunder or Tenant's right to enforce this Agreement.

6. As further consideration for the releases set forth herein, the Parties hereto, for themselves and their successors and assigns, hereby agree, represent and warrant that the matters released herein are not limited to matters that are known or disclosed, and the parties hereby waive any and all rights and benefits that they now have, or in the future may have, conferred upon it by virtue of the provisions of Section 1542 of the Civil Code of the State of California (or any other statute or common law principles of similar effect), which Section provides as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR.

7. The Parties hereby agree, represent and warrant that they realize and acknowledge that factual matters now unknown to them may have given or may hereafter give rise to causes of action, claims, demands, debts, controversies, damages, costs, losses, and expenses that are presently unknown, unanticipated, and unsuspected, and the parties further agree, represent and warrant that the releases set forth herein have been negotiated and agreed upon in light of that realization and that, except as expressly limited above, it nevertheless hereby intends to release, discharge, and acquit each other from any such unknown causes of action, claims, demands, debts, controversies, damages, costs, losses, and expenses.

8. Conditions Precedent. This Agreement shall become effective, binding and enforceable against each of the Parties immediately upon the execution hereof by each of the Parties, subject only to entry of an order by the Bankruptcy Court approving this Agreement in its entirety (the "Bankruptcy Court Order").

9. Intentionally Omitted.

10. Furniture, Fixtures and Equipment ("FF&E"). Any FF&E remaining at the Premises after the Termination Date is deemed abandoned, and all of the Debtors' right, title and interest to, and possession of, such FF&E shall, at the option of Landlord, be vested in the Landlord pursuant to sections 105(a), 363(b), 363(f) and 365 of the Bankruptcy Code free and clear of any all liens and claims, and the Landlord and their managing agents are free to dispose of the FF&E in their sole and absolute discretion without liability to Tenant.

11. Authority to Settle. Each of the Parties to this Agreement respectively represents and warrants that each such Party has the absolute and unfettered power, right and authority to enter into this Agreement and settle, compromise and release fully and completely all matters and claims contemplated to be resolved hereby (subject, in the case of the Debtor, to entry of the Bankruptcy Court Order). Each of the Parties to this Agreement respectively represents and warrants that each such Party owns and controls each of the claims, causes of action, or other matters that are the subject matter of this Agreement and that it has not assigned or transferred to any other person any of such claims, causes of action, or other matters.

12. Entire Agreement. This Agreement, the exhibits hereto and the other items to be delivered as a condition precedent to the effectiveness of this Agreement, contains the entire agreement and understanding concerning the subject matter of the Agreement supersedes and replaces all prior negotiations and proposed settlement agreements, written or oral. Each of the Parties to this Agreement respectively represents and warrants that no other Party to this Agreement, nor any agent or attorney of any such Party, has made any promise, representation or warranty, express or implied, not contained in this Agreement or the exhibits hereto to induce any party to execute this Agreement. Each of the Parties to this Agreement further acknowledges that such Party is not executing this Agreement in reliance on any promise, representation or warranty not contained in this Agreement or the exhibits hereto.

13. Advice of Counsel. Each of the Parties to this Agreement respectively represents and warrants that each such party has (a) been adequately represented, or has had the opportunity to be represented, by independent legal counsel of its own choice, throughout all of the negotiations that preceded the execution of this Agreement, (b) executed this Agreement with the consent and upon the competent advice of such counsel, or that it has had the opportunity to seek such consent and advice, (c) read this Agreement, and understands and assents to all the terms and conditions contained in this Agreement without any reservations; and (d) had, or has had the opportunity to have had, the same explained to it by its own counsel. In entering into this Agreement, no Party is relying on any representation or statement made by any other Party or any person representing such other Party, except for those expressly set forth herein.

14. Attorneys' Fees. Each Party to this Agreement agrees that in the event a dispute arises as to the validity, scope, applicability, or enforceability of this Agreement, the prevailing Party shall be entitled to recover its costs and attorneys' fees.

15. Counterparts. This Agreement may be executed in one or more counterparts, each of which shall be an original, and all of which shall constitute one and the same document. Further, each of the Parties to this Agreement agrees that scanned signatures of each party hereto shall be deemed original signatures and shall be binding on each such Party whose signature is by scan to the same extent as if it were its original signature.

16. Governing Law. This Agreement shall be governed by and construed under the laws of the State of Michigan, without regard to conflicts of laws principles that would require the application of the law of another jurisdiction.

17. Jurisdiction. The Parties consent to the exclusive jurisdiction of the United States Bankruptcy Court for the District of New Jersey with respect to all matters arising under or relating to this Agreement. The Parties hereby irrevocably waive any objection on the grounds of venue, forum non conveniens, or any similar grounds and irrevocably consent to service of process by mail or in any other manner permitted by applicable law. The Parties further hereby waive any right to a trial by jury with respect to any lawsuit or judicial proceeding arising or relating to this Agreement.

18. Miscellaneous.

(a) The headings of the sections of this Agreement are for convenience of reference only and shall not affect the meaning or interpretation of this Agreement. This Agreement and its terms, provisions, covenants and conditions may not be amended, changed, altered, modified or waived except by an express instrument in writing signed by each and all of the Parties hereto.

(b) This Agreement and each of its provisions are binding upon and shall inure to the benefit of Tenant's and Landlord's successors and assigns, including, without limitation, a trustee, if any, subsequently appointed under Chapter 7 or 11 of the Bankruptcy Code.

(c) Each of the Parties to this Agreement shall take all necessary steps, cooperate, and use reasonable best efforts to obtain and achieve the objectives and fulfill the obligations of this Agreement. Each of the Parties hereto shall cooperate with each other and shall execute and deliver any and all additional notices, papers, documents, and other assurances, and shall do any and all acts and things reasonably necessary in connection with the performance of their obligations hereunder and to carry out the intent of this Agreement.

(d) Each of the Parties to this Agreement shall pay all of its own legal fees, costs, and any other expenses incurred or to be incurred in connection with the consummation of this Agreement.

(e) The determination of the terms of, and the drafting of, this Agreement has been by mutual agreement after negotiation, with consideration by and participation of all Parties hereto and their counsel. Because this Agreement was drafted with the participation of all parties hereto and their counsel, the presumption that ambiguities shall be construed against the drafter does not apply. Each of the Parties to this Agreement respectively represents and warrants that each such Party was represented by competent and effective counsel throughout the course of settlement negotiations and in the drafting and execution of this Agreement, and there was no disparity in bargaining power among the Parties to this Agreement.

[Signatures appear on following page]

IN WITNESS HEREOF, the parties have duly executed this Agreement as of the date and year first written above.

[LANDLORD]

**31535 Southfield Road, LLC,
a Michigan limited liability company**

By:  _____

Print Name: Linden D. Nelson

Its Manager

[TENANT]

**Bed Bath & Beyond, Inc.,
a New York corporation**

By: _____

Print Name: _____

Its: _____

IN WITNESS HEREOF, the parties have duly executed this Agreement as of the date and year first written above.

[LANDLORD]

**31535 SOUTHFIELD ROAD, LLC,
a Michigan limited liability company**

By: _____

Print Name: Linden D. Nelson

Its Manager

[TENANT]

**BED BATH & BEYOND INC.,
a New York corporation**

By: _____

Print Name: _____

Its: _____

DocuSigned by:
Wade Haddad
39C2464B1AAD429...

EXHIBIT "A"

JUNE 2023, JULY 2023 RENT AND REAL ESTATE TAXES

June 1, 2023 Base Rent:	\$29,963.37
July 1, 2023 Base Rent:	\$29,963.37
Taxes (Estimated):	
Southfield Township	\$27,003.00
Village of Beverly Hills:	<u>\$13,740.00</u>
Total:	\$100,669.74